

PULSE

MARCH 2022



INDIA APPRECIATION AND GRATITUDE EVENT

Reconnecting with colleagues from around the world

INTERNATIONAL WOMENS DAY

Sannam S4 Group prides itself on the diversity of our employees



Welcome to the March edition of the Sannam S4 Group Pulse Magazine, the last one of the 2021/2022 Fiscal year and the first of 2022/2023.

Pandemics and wars provide much opportunity to reflect on what we are doing in life. In my own reflection, I take huge pride in acknowledging that I am playing a small part in creating a much bigger impact with the work we do together across the Sannam S4 Group to make a positive difference to many peoples lives.

What we are doing at the Sannam S4 Group is of ever more importance.

Sannam S4's Acumen now helps around 12,000 students study abroad to pursue their dreams. From the minute they step off the airplane overseas, their lives are changed forever. Over the past year you have seen Sannam S4 invest in expanding our capabilities to help realize more students' dreams. As a new financial year commences, within 3 years, I would like us to set a target together of Sannam S4's Acumen being responsible for the dreams of 50,000 students a year being fulfilled. A bold but achievable target.

Through a new strategic initiative within the Sannam S4 Group, I want us to be at the forefront of putting over 100 local and international university partnerships together within this period. Partnerships which will foster a whole new model of study abroad, encourage collaborative learning and foster ground breaking research. By providing better, more affordable, inclusive access to education together we can make a huge difference to so many peoples lives.

I want Seamless to pursue its agenda to support international non profit organisations and companies with even greater determination. Seamless is not just a fantastic finance, accounting, HR and market entry business. Working for Seamless or in our central functions you are an enabler to facilitate children's education projects, the launch of female entrepreneur programs, stamping out malaria, improving energy access and delivering world class medical programs to underprivileged sections of societies.

Seamless's work does not simply manage the checks and balances of local branches of

international companies, but it creates jobs, improves and enriches livelihoods through what our clients are more effectively able to do.

To achieve this success we need to be bold, recognise that we have the greatest amount of "real intelligence" vs our competitors claims of their "artificial intelligence". We need to be ambitious with our outreach and confident in what we can achieve. We need to make the right choices and be totally focused on winning. Winning for our students, our clients and for ourselves.

We can all be proud that Sannam S4 Group has truly become a global business with 350 staff located in over 30 cities representing 12 different nationalities. From a small start up in New Delhi, we have shown what is possible with the right winning aspiration and determination to achieve it. I am excited about our recent expansion into Malaysia, Vietnam, Singapore and Australia and know that our local colleagues there will add much value, opportunity and excitement to our Indian bedrock. We have so much opportunity and adventure in front of us and so much we can and will achieve.

As we move forward, my commitment is that the Sannam S4 Group will continue to be recognised as an open minded, inclusive and progressive business where mutual respect team work and open feedback is at the heart of how we operate. This month, we stood alongside our colleagues, and the rest of the world, to celebrate International Women's Day March 8th. I am particularly proud of our commitment to all of our female colleagues, by offering the tools and a platform to succeed in every aspect of their career with Sannam S4 Group. Don't miss the International Women's Day celebration highlights on page 6.

I want every one of us to be provided with the career opportunity and learning and professional development support to be the very best versions of ourselves and to get up in the morning proud and energised about the work we will do in the day ahead.

In New Delhi we were able to reconnect after nearly two years of COVID-19 restrictions. Together we strengthened our 'One Mission, One Team, Playing to Win' mindset as we shared in

PULSE

the triumphs and celebrated all that has been achieved during the 21/22 fiscal year and shared our ambitions for the future.

Check out the highlight video



WATCH THE VIDEO HERE

Joining us on our journey is Somya Satsangi, our newest India Board member. I'm thrilled to have Somya on the team, her experience, knowledge and skills will play a crucial role in shaping and strengthening areas that we are continuously seeking to improve in, including empowerment of our female leadership, organisational design and collaborative team work. She is a stellar example of a woman in a very male dominated profession who has not only risen to the top, but

HELLO TEAM

operated globally and impressively transitioned across sectors throughout her career.

You can read more about Somya and her career to date on page 17. I'm sure that you'll all join me in welcoming Somya as part of the Sannam S4 Group family.

This month gave us all an opportunity to lay the foundations on which to build and grow even further and stronger as we head towards the beginning of the 22/23 financial year. With a profound sense of optimism and a collaborative positive outlook, I'm excited by what the next twelve months will bring.

Together we will continue to build a business we can all be proud of being part of.

My best wishes

Adrian Mutton
Founder and CEO



One Mission – One Team – Playing to Win

IN THIS ISSUE

- 4.** MEET THE TEAM
- 9.** THE GLOBAL TEAM
- 12.** SEAMLESS
- 14.** ACUMEN
- 17.** NEWEST BOARD MEMBER
- 18.** MILESTONES
- 20.** HAPPY BIRTHDAY!
- 22.** SPOTLIGHT AWARDS



Explore. Enter. Expand.

HR UPDATE – WELCOME NEW STARTERS!

The month of March saw four new faces join the Sannam S4 Group family. A big hello and welcome to Abhilasha Chitnis who joins the Acumen team as an ICR, Senior Recruitment Adviser, and Anamika Saxena who also joins them as an ICR, Regional Recruitment Adviser.

We also welcomed James Yorke who joins the Sannam S4 Group Marketing team as their SEO Manager and Janvi Munjal who joined the Finance and Accounts team as their Deputy Manager.

We look forward to sharing in their journey with the business and extend our best wishes as they settle into their new roles.



Abhilasha Chitnis



Anamika Saxena



James Yorke



Janvi Munjal

PROMOTION NEWS!

It's with great pleasure that we share some exciting news with you all. Effective as of the 1st March 2022, Dyutimoy Biswas was promoted to Chief Operating Officer for Acumen. His new role will see him undertaking the following:

- Lead all global delivery across all product lines and delivery territories
- Act as education's link to the business partnering shared service functions
- Deliver our global commercial objectives
- Contribute to education leadership team as general thought leader, as well as delivery and operations specialist

Michael Bartlett, Global Managing Director of Acumen said *"I'm delighted that Dyutimoy, or DB as he is known, will be taking on this broader remit. His broad and deep expertise in management, operations and outsourcing in a number of relevant sectors will stand us in good stead to drive the next stage of our growth. Dyutimoy's role will be global in nature, working closely with Haike Manning and Joseph Arangio and other colleagues for management in South East Asia and USA."*



Congratulations on your promotion DB, we wish you every success in your new role.



CENTRE OF EXCELLENCE

March has been a busy month for additional learning with colleagues taking full advantage of the vast array of curriculum available in the Centre of Excellence.

The top five learners who have completed the most programmes remains unaltered so to mix things up a bit, here are some interesting numbers to show which programmes people are choosing to learn more about:



THE TOP 5 PROGRAMMES UNDERTAKEN

Research Methodologies



7 people completing

The Art of Giving Feedback



6 people completing

Collaboration is Critical



6 people completing

The Art of Storytelling in Business



4 people completing

Embrace and Manage Change



4 people completing

INTERESTING FACTS

March 2022 saw a total of 335 hours spent learning on the COE



335

82



82 was the total number of COE programmes completed



45

There were 45 unique programmes completed

START YOUR LEARNING JOURNEY HERE

INTERNATIONAL WOMEN'S DAY 2022

Sannam S4 Group stood together in a show of support and solidarity for women all over the globe on March 8th, for International Women's Day 2022.

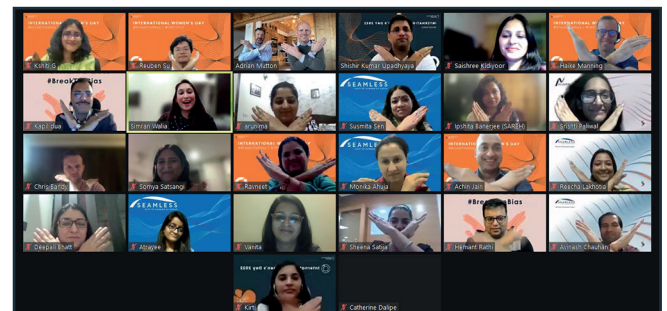
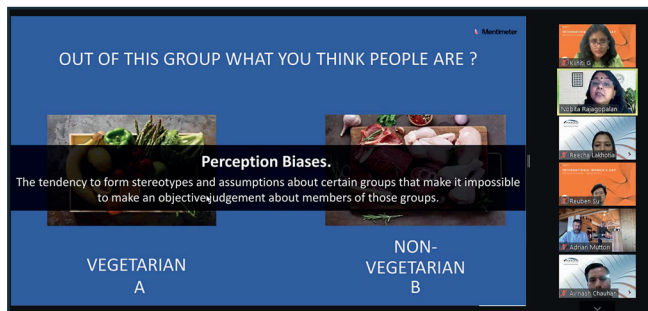
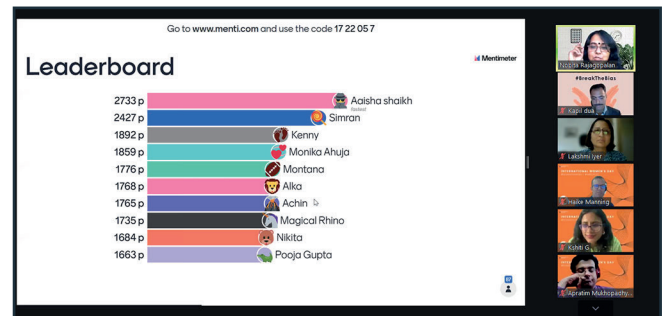
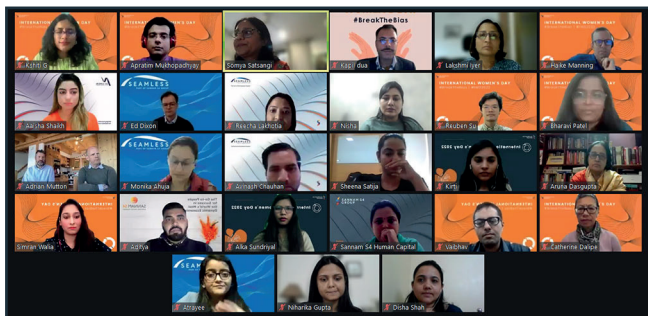
The 2022 theme for the campaign was **#breakthebias**. As part of the business wide celebrations, a virtual gathering was staged in which all employees were invited to attend.

The event showcased the business's commitment to supporting, developing and progressing female employees in every aspect of their career. It also highlighted the necessity for global change in general, and what this

change might look like, in order to create a world free of bias, stereotypes, discrimination but most of all, creating gender equal acceptance for future generations.

Attracting over 170 participants from across the business, the event was well attended and left participants with some key takeaways on how everyone can play their part in collectively helping to **#breakthebias**

S4WOMEN



WHAT DOES SHE THINK VIDEO

We asked nine women, ten questions... and they responded. Celebrating International Women's Day 2022 with female colleagues from Sannam S4 Group, in a series of intimate interviews that share their thoughts about what it takes to be a woman in business.

[WATCH THE VIDEO HERE](#)



INDIA APPRECIATION AND GRATITUDE EVENT

The glad rags were donned and the best dance moves were busted out, as colleagues from across the globe, came together in an evening of appreciation and gratitude recently.

A pool side lawn at the stunningly beautiful Eros Hotel in New Delhi, provided the perfect backdrop for the event that was packed full of introductions, catch ups and festivities. Hosted by Adrian Mutton, CEO, the gathering provided an opportunity for colleagues and guests who haven't seen each other face to face in over 18

months, to come together as their hard work and efforts throughout the COVID-19 pandemic were recognised and celebrated. The event also provided the perfect platform for newer members of the Senior Leadership team to introduce themselves to everyone in attendance, whilst sharing their vision of the future for Sannam S4 Group and their respective business units.

As you can see from the collection of snapshots, it looks like a good time was had by all.



SHAH JAHAN DELHI BY CYCLE TOUR

To help blow away any cobwebs that may have resulted from the previous evening, colleagues were invited to join Adrian on the Shah Jahan Delhi By Cycle tour.

For those who had yet to experience the history, sights, sounds and smells of Old Delhi, the tour provided the perfect opportunity to become fully immersed in the life and times of the great Mughal Emperor whilst cycling through the 1500 acre expanse of his capital, Shahjahanabad.

The tour also scheduled in a Chai break which gave everyone a chance to rest and refuel whilst enjoying a traditional old Delhi breakfast. Judging by the smiles, the Cycle tour was a huge success and was enjoyed by everyone who came along.

A big thank you to Vaibhav Gupta, Abhishek Sharma and Sheena Satija for organising the Evening of Appreciation and Gratitude and also the fantastic cycle tour.





Michael Green

ROLE: Director, Government Relations and Strategic Development

TIME AT SANNAM S4 GROUP: 7 years

LOCATION: Washington, DC.

HOBBIES: I love being outside with friends and family.

FUN FACT: I worked as a lifeguard at Walt Disney World Resort in Orlando between university and law school.

ROLE: Manager, Financial Consulting

TIME AT SANNAM S4 GROUP: 8 years

LOCATION: New Delhi, India

HOBBIES: Previously, it used to be travelling, hanging out with friends, exploring cafes, watching action / sci-fi movies etc. Now, in the new role of Dad, I am into baby sitting when not working.

FUN FACT: I was so engaged in the crime show (crime patrol) that I started making notes of how to identify a criminal near you. However, couldn't find any. Still Satark rahiye.. Savdhaan rahiye...



Himanshu Gupta



Monika Ahuja

ROLE: Senior Manager Global Alliances

TIME AT SANNAM S4 GROUP: 7 years

LOCATION: New Delhi, India

HOBBIES: I love to travel and I'm a die hard foodie, with a never-ending urge to try new dishes.

FUN FACT: I have to instruct my son to behave like a younger brother and not call me mom whenever we go out.

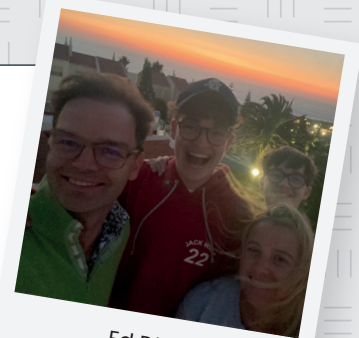
ROLE: Executive Director

TIME AT SANNAM S4 GROUP: 11 years

LOCATION: London, UK

HOBBIES: All things outdoors, ideally with family and friends - exploring and enjoying. This year I have set myself a target to run 3k in 13 mins 30 seconds.

FUN FACT: I spent 2 years studying, working and living in France.



Ed Dixon



Avinash Chauhan

ROLE: Assistant Manager, Financial Consulting

TIME AT SANNAM S4 GROUP: 9 years

LOCATION: New Delhi, India

HOBBIES: I love to travel to hills, listen to music of different genres, playing with my sons and recently found about my interest in preparing sweet dishes.

FUN FACT: Despite having an unpleasant voice I love to sing and sometime I get special attention due to my writing style, art and artistic personalities attracts me a lot.

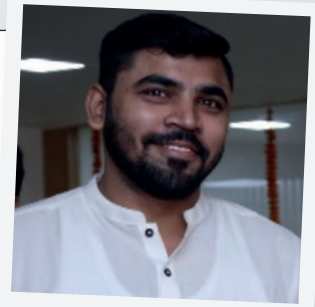
ROLE: Senior Executive, Financial Consulting

TIME AT SANNAM S4 GROUP: 7 years

LOCATION: New Delhi, India

HOBBIES: I like to listening music, playing cricket whenever I get time, also like to participate in community service when possible.

FUN FACT: Love to interact with people on different topics.



Aditya Gupta



Nidhi Khurana

ROLE: Senior Executive, Financial Consulting

TIME AT SANNAM S4 GROUP: 6 years

LOCATION: New Delhi, India

HOBBIES: I like to watch web-series, always try to cook and enjoy new dishes, during free time also love to listen music and travel.

FUN FACT: Die-hard Bigboss fan, following since last 15 years - I have never missed any episode

ROLE: Senior Executive, Financial Consulting

TIME AT SANNAM S4 GROUP: 4 years

LOCATION: New Delhi, India

HOBBIES: Playing cricket is my passion, I also love to travel different locations during vacation time.

FUN FACT: I am a big fan of music maestro AR Rahman, and love to prepare delicious meals for my family during weekends.



Faim Saifi



Rohit Gupta

ROLE: Assistant Manager, Financial Consulting

TIME AT SANNAM S4 GROUP: 3 years 5 months

LOCATION: New Delhi, India

HOBBIES: Travelling, photography and reading are my favourite activities.

FUN FACT: A good player of chess. I also know the french language (Reading, writing & listening)

ROLE: Senior Executive, Financial Consulting

TIME AT SANNAM S4 GROUP: 1 year 2 months

LOCATION: New Delhi, India

HOBBIES: I love sketching and landscape painting when not working.

FUN FACT: During my school days, I was very fond of acting and have participated in some fun dramas based on short stories and tv shows.



Swati Summi



Pooja Vohra

ROLE: Senior Executive, Financial Consulting

TIME AT SANNAM S4 GROUP: 6 years

LOCATION: New Delhi, India

HOBBIES: Spending time with family.

ROLE: Finance Executive, Financial Consulting

TIME AT SANNAM S4 GROUP: 1 month

LOCATION: New Delhi, India

HOBBIES: I like spending time with friends and watching YouTube.

FUN FACT: Practicing yoga increases height. My height, after winning 6 gold medals and practicing yoga for almost 7 years... still the same.



Saurabh Singh Kharwar



Rahul Baheti

ROLE: Director, Tax & Regulatory Consulting

TIME AT SANNAM S4 GROUP: 2 months

LOCATION: New Delhi, India

HOBBIES: I like to play lawn tennis, travelling, listening to music and spending time with family & friends.

FUN FACT: I was a member of my school dance team and have participated in many inter school competitions winning few as well.

ROLE: Senior Manager - Corporate Secretarial

TIME AT SANNAM S4 GROUP: 6 years 7 months

LOCATION: New Delhi, India

HOBBIES: Playing games and decorating my home.

FUN FACT: I feel spending money/shopping is a favorite food for my soul



Deepali Bhatt



Pragati Pandey

ROLE: Senior Manager - Corporate Secretarial

TIME AT SANNAM S4 GROUP: 3 years 6 months

LOCATION: Mumbai, India

HOBBIES: I like reading non-fiction and self-help books, plus exploring new places.

FUN FACT: I am fond of sweets and trying new cuisines.



THE END TO END EXPANSION EXPERTS

RECENT PROJECTS

As well as featuring in the 'Team Focus' this month, the Seamless team have been hard at work supporting clients with their skill sets, knowledge and expertise. Let's take a look at some of the things that they have been up to...

We have recently supported clients with the undertaking of compliance, related to their Corporate Social Responsibility (CSR) obligations as mandated under the Companies Act, 2013. Due to new changes made in the CSR provisions by the government, there has been a lot of uncertainty in regards to the provisions and their practical implementation. Having collaborated with many professionals across the CSR industry including various NGO's, and by attending webinars to better understand the provisions, we were able to then provide appropriate guidance and solutions to our clients.

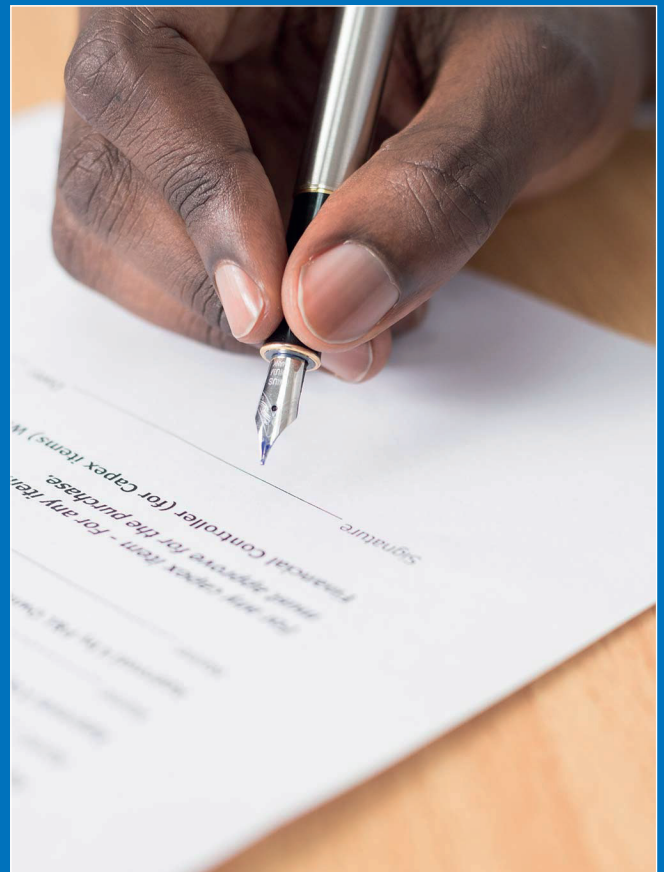
Collectively, we have successfully delivered a multi-divisional project for another of our clients. The project saw us undertake various assignments which ranged from changing the Board of Directors and transferring of shares, to change of office space and dividend payment. The successful delivery of the programme was made possible thanks to the combined efforts of several internal teams working together, to produce the fantastic end result.

As well as the above, we've been working hard to create a report for a client which involved liability coverage assessment for Directors under the Indian Companies Act 2013 and exchange control regulations, Income-tax Act, 1961 and Goods and Services Tax Act, 2017.

Given the constant amendments and updates that these acts undergo, it provided a great opportunity for us to gain insights on the potential risks and liabilities that the Directors of

an Indian Company may be exposed to and consolidate all of them into one report. Working on such projects helps our clients to make informed decisions and helps them to better understand the importance of compliance and timelines.

To finish things off, we have all been working tirelessly to reach the final stages of liquidation proceedings on behalf of a client. Having faced the complexities involved with the new Insolvency and Bankruptcy (IB) code and suffered further delays due to the COVID-19 pandemic, we are now nearing the end of the process. Thanks to the efforts of everyone involved, we're on course for a swift conclusion.





THE END TO END EXPANSION EXPERTS

NEW WINS

PANAMOURE

A business and technology change partner for private equity houses and ambitious mid-market businesses. They specialise in providing technical expertise and senior management and specialist people in both early stage change investment and complex project and programme delivery.

ANTAVO

An API-centric and no-code loyalty technology provider that builds comprehensive, enterprise-grade loyalty programs to foster brand love and change customer behavior for brands, retailers, and shopping malls.

CLEAN AIR FUND

A global philanthropic initiative with a mission to tackle air pollution around the world. They bring together funders, researchers, policy makers and campaigners to find and scale solutions that will provide clean air for all.

BROWN UNIVERSITY

Brown is a leading research university distinct for its student-centered learning and deep sense of purpose.

DREXEL UNIVERSITY

Located in the heart of Philadelphia, Pennsylvania, Drexel University is a world-class comprehensive R1 research institution and a global leader in experiential education.

SEAMLESS WEBINARS

15.03.22 – BUFDG 2022

Transnational Education (TNE) Revenue Streams, Financial Models & Current Opportunities.

SEAMLESS PART OF SANNAM S4 GROUP

bufig 100th anniversary finance directors group

LIVE

TRANSNATIONAL EDUCATION (TNE)

REVENUE STREAMS, FINANCIAL MODELS & CURRENT OPPORTUNITIES

TUESDAY, 15 MARCH

Pete Richards

EXECUTIVE DIRECTOR, EDUCATION, UK, SANNAM S4

REGISTER NOW

www.seamlessglobal.co

23.03.22 – INDIA'S RENEWABLE ENERGY

A Look at India's Renewable Energy & Smart Grid Market Outlook.

SEAMLESS PART OF SANNAM S4 GROUP

Webinar

A Look at India's Renewable Energy & Smart Grid Market Outlook

DATE: 23 MARCH 2022
TIME: 11:00 AM (ET)

Reji Kumar Pillai
President, India Smart Grid Forum | Chairman, Global Smart Energy Federation

Anish De
Global Sector Lead - Power & Utilities, National Leader | Energy Natural Resources & Chemicals, India

Ashok Swarup
Chairman - India & Executive Director - Stakeholder Management, Sannam S4 Group

Purushothaman KG
Partner, Head of Telecom, KPMG Assurance and Consulting Services LLP, India

REGISTER NOW

www.seamlessglobal.co

SANNAM S4 GROUP



SOUTHEAST ASIA SNAPSHOT

A Beautiful Homecoming – Reflections by Haik Manning, Executive Director, Southeast Asia

I was privileged to travel to Delhi, India the week of 14–18th March for meetings with the Acumen Global Leadership Team. Some of you may know that I called Delhi home for 3 wonderful years, from 1999–2002. I worked as a young diplomat at the New Zealand High Commission. This trip was my first visit back to India since that time – my first trip back in 20 years!

Same, same but different was the feeling I had being back: the smells, sounds of Delhi were so familiar – but there were also big changes – a flasher airport, a metro, many more cars. Naturally, while in Delhi, I visited the New Zealand High Commission – where my good friend is the

current New Zealand High Commissioner to India. That was a complete trip down memory lane – and very emotional as I reunited with seven of the High Commission staff who worked with me 20 years ago.

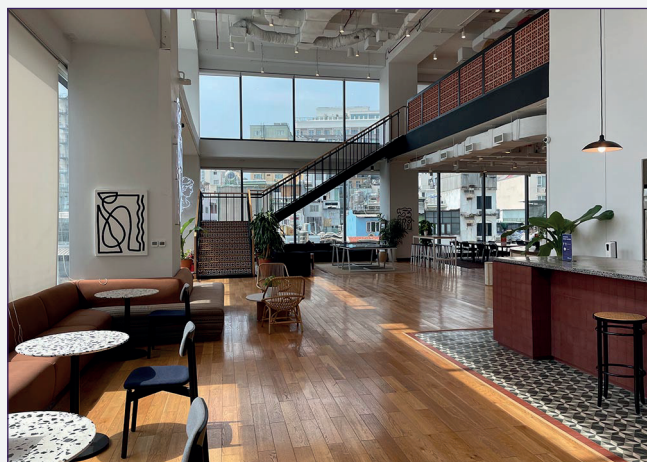


It was like being with my old India family again. At the same time, meeting the Sannam India team this trip made me feel like I was part of a new India family. It was a beautiful homecoming!

SNEAK PREVIEW OF OUR HO CHI MINH CITY OFFICE

We have been working in recent months to get our Vietnam operations fully up and running. Sannam S4 Vietnam has now been incorporated and we are moving forward with our hiring plan.

Our vision for the office is to offer an international standard base for our clients in downtown Ho Chi Minh City – whether for our in-country representatives or for our visiting clients. Our formal launch event for the Ho Chi Minh City Office is scheduled for late April, but in the meantime, here's a sneak preview!



SOUTHEAST ASIA WINS & ACTIVITIES

Some of our recent wins and activities are highlighted below.

VIETNAM: We facilitated an MOU agreement between the University of Auckland and University of Technology Ho Chi Minh City (one of Vietnam's top universities); the focus of the partnership will be collaborative programs in computer science and data science. We were honoured to have the New Zealand Consul General preside over the signing ceremony in Ho Chi Minh City.



MALAYSIA: We welcome University Living, a leading global student accommodation booking platform founded in India, as one of our new ICR clients in Malaysia. Our Malaysia-based PACE team is supporting UNSW Global with major digital marketing and PACE activities across the region. We are actively undertaking TNE partnership matchmaking for a New Zealand University which is exploring a new innovative delivery/partnership model.

THAILAND: We participated in a Thailand workshop in partnership with NEAS, an Australian organisation – the Global Leader in Quality Assurance for the English Language Teaching Community. The virtual workshop drew more than 2500 registrations and provided us with a good platform to promote Acumen's services.

ACE2022 EVENT IN SAN DIEGO

As well as all of the exciting happenings in Southeast Asia, it has also been a hectic month for the wider Acumen team who have been busy sharing their knowledge and expertise with webinar attendees whilst also, discussing the latest developments across every facet of higher education, at the ACE2022 event, in San Diego.

FOLLOW ACUMEN ON LINKEDIN



ACUMEN AUSTRALIA-NEW ZEALAND

The team recently partnered with the New South Wales (NSW) Government's Study NSW to deliver a series of in-person and virtual events. The event series was aimed to promote NSW as the Australian study destination of choice for international students in the Middle East and South Asia, and was anchored around the NSW Government's presence at Dubai Expo 2020.

The event series saw an in-person format, held at the Australian Pavilion at Dubai Expo. Attended by 80 senior education stakeholders, delegates discussed the current technology skills shortage globally and how NSW education institutions are uniquely placed to train students with the skills of the future.

The three virtual events showcased NSW's offering for students at Sydney-based and regional universities, as well as highlighting the strengths of the Vocational and ELICOS sectors. These events were viewed by several thousand

students and education stakeholders across the Middle East and South Asia. Acumen was responsible for all event development, engagement with the universities, VET and ELICOS partners, which opened many doors for progression of Acumen specific discussions.



TAFE NSW's James Flanagan and Edified's Alek Voninski with Marnie at the filming of a NSW vocational education sector event

ACUMEN UK

BUFDG BUDGET FESTIVAL

Recently Acumen's very own Pete Richards, supported Seamless colleagues by chairing a joint session at the BUFDG Budget Festival. The session which was part of a three day event, focussed on TNE opportunities and featured a fantastic panel that brought perspectives from a variety of institutions as well as other key

industry stakeholders. On a topic like TNE, the Acumen and Seamless teams combine to provide full service support from advisory all the way through to setting up and managing local legal structures.



THE PIE LIVE 2022

As well as co-chairing the BUFDG Budget Festival, Pete was also invited to speak at the 'The PIE Live' event which was held on the 22nd and 23rd March. Speaking passionately about the soon to launch TNE Quality Benchmark, Pete took to the stage to share his knowledge, views and insights on what this could mean for the Higher Education sector as a whole. Prior to the event, both Pete and Zoe Marlow hosted an Acumen 'Pre PIE Dinner', which saw them connecting and reconnecting with colleagues old and new. The dinner provided a long overdue catchup with industry contacts, as well as creating an opportunity for insightful conversations to take place, between guests.



WELCOME TO OUR NEWEST INDIA BOARD MEMBER

We are extremely pleased to have the privilege of introducing our newest India Board member, Ms Somya Satsangi.

Some of you may have already met with Somya through varying projects or initiatives, but for those that haven't, we'd like to tell you a little more about her.

Possessing over 28 years of rich experience in human capital, technology, and business consulting global corporations across Europe, India and the US, Somya brings with her a plethora of knowledge and expertise which will be of a huge benefit to Sannam S4 Group.

She is presently an Independent Director on the Board of Dr Lal Path Labs. She also advises start-ups and mentors founders on human resource scaling strategies and recruiting for next generation business models including the Gig economy. Somya has placed dozens of professionals at high growth private equity funded companies including those funded by SoftBank while advising them through human resource strategies during the most volatile business conditions in their history.

Most recently, she was a Senior Partner at Amrop India where she established the Digital & Technology practice globally and also covered Private Equity, Professional Services, and Education clients for over 3 years in India. Somya also served as an independent director on the Board of Steria India Limited.

Previously, she was VP Corporate Development and Strategy with CA Technologies, the New York based fourth largest software company in the world! There she managed key investments and global strategic partnerships. She held key business building roles in Tata Consultancy Services (TCS), UK, for 7 years which included setting up a successful Government business footprint for TCS in the UK, establishing a solid beachhead with bringing on board the National Health Service (NHS) and working with multiple clinical database vendors, primary and secondary Healthcare levels. If that wasn't

enough, she also held key business building roles in UK Telecom, Media and Entertainment practice.

Prior to this, Somya spent 12 years with Arthur Andersen in Europe and India, where she worked in a range of industries including manufacturing and financial markets with projects in areas of business strategies, financial valuations, and forensic accounting.

Somya holds a Bachelor of Science in Chemistry (Honors) from University of Delhi. She is a qualified Chartered Accountant from the Institute of Chartered Accountants of India. She has also completed courses in Corporate Finance (Mergers and Acquisitions) at IIM, Ahmedabad and Change Management Strategy at London Business School.



Ms Somya Satsangi - Our newest India board member



Jaspreet Kaur

Jaspreet Kaur

10 years with Sannam S4 Group

SANNAM S4 GROUP / SUPPORTING UNIVERSITY

Queen Mary University of London

CURRENT ROLE

Regional Adviser – South Asia

10



Anindita Halder

Anindita Halder

3 years with Sannam S4 Group

SANNAM S4 GROUP / SUPPORTING UNIVERSITY

Troy University

CURRENT ROLE

Recruitment Adviser

3



Deepa Gugnani

Deepa Gugnani

3 years with Sannam S4 Group

SANNAM S4 GROUP / SUPPORTING UNIVERSITY

Queen's University

CURRENT ROLE

Recruitment Adviser

3



Akshita Sansanwal

Akshita Sansanwal

3 years with Sannam S4 Group

SANNAM S4 GROUP / SUPPORTING UNIVERSITY

University of Westminster

CURRENT ROLE

Assistant Recruitment Adviser

3



Apoorv Singhal

Apoorv Singhal

3 years with Sannam S4 Group

SANNAM S4 GROUP / SUPPORTING UNIVERSITY

Wright State University

CURRENT ROLE

Senior Recruitment Adviser

3



Nikita Kapoor

Nikita Kapoor

5 years with Sannam S4 Group

SANNAM S4 GROUP / SUPPORTING UNIVERSITY

University of Leeds

CURRENT ROLE

Support Officer

5



Manisha Khatee

Manisha Khatee

5 years with Sannam S4 Group

SANNAM S4 GROUP / SUPPORTING UNIVERSITY

University of Westminster

CURRENT ROLE

Regional Recruitment Adviser

5

01

MARCH



02

MARCH



03

MARCH



04

MARCH

Chow Vi Vian

05

MARCH

Deepa Dodani

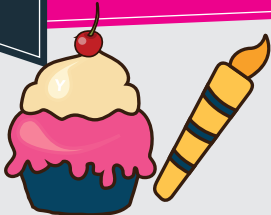
06

MARCH



07

MARCH



08

MARCH

Riya Tripathi



09

MARCH

Peter Richards



10

MARCH

Anindita Halder
Ajit Kumar Balmiki
Riddhika Ketan Shah
Dyutimoy Biswas

11

MARCH

Shibani Mukherjee

12

MARCH

Manisha Khatee

13

MARCH



14

MARCH

Tarasha Vatsa

15

MARCH



16

MARCH



17

MARCH

Palak Behl

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MARCH

Avinash Chauhan

19

MARCH

Niyati Harisingani

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MARCH

Dhananjay Kumar Singh
Achin Jain

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MARCH



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Kshiti Jayant Gala

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Ayush Jain

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Arjun Grover

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Tarun Kumar
Usha I Joseph

28

MARCH



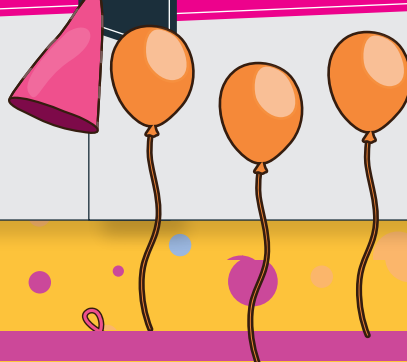
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MARCH



30

MARCH



31

MARCH

Michael Bartlett



OUTSTANDING ACHIEVEMENT, EXCEPTIONAL WORK, DEDICATION, AND RESILIENCE!

If you haven't submitted your nominations for the next round of the Spotlight Awards, there is still time to do so! The closing date is **April 29th 2022.**

Do you know of a colleague(s), who meet and exceed the criteria below? If the answer is yes, we want to hear about why you think they are a contender in any of the following award categories.

SUBMIT YOUR NOMINATION BY APRIL 29th 2022.

SPOTLIGHT AWARD CATEGORIES:

DEPARTMENT
MVP AWARD

Has a particular team or department pulled out all of the stops to either deliver or assist in the delivery of a business success story this month? Share the story here and enter them for this award.

TEAMWORK
AWARD

This award will go to an individual who within the last month, has demonstrated a level of teamwork and shown team spirit, of notable mention. Has a colleague gone above and beyond to help their team succeed? We want to hear about it!

CREATIVITY
AWARD

This award will go to a colleague who has overcome an obstacle by using their knowledge, skills & talent, to provide an unconventional solution. Keep those egg boxes & glue guns to hand, you'll never know when they may come in handy.

LEADERSHIP
AWARD

An accolade for that colleague who inspires, supports and leads from the front. Does this sound like someone you know? Submit your nomination now.

MENTORSHIP
AWARD

Is there someone that you know of that has given their time to help others grow and develop into their roles? Have they inspired you to take the next step in your career path through their encouragement and support? If so, then this is the award to nominate them for.

INNOVATION
AWARD

This award is designed for anyone who has created, developed and implemented a new product, process or service, with the overall aim of improving efficiency, effectiveness or competitive advantage.

KNOWLEDGE IS
POWER AWARD

Designed to recognise employees who make time to develop themselves and their skill set, in order to widen their horizons and build confidence in their own capabilities. This award will be issued to the employee who undertakes the most learning modules from the Center of Excellence, and who is seen to be putting them into practice within their job roles. If you know of a colleague who continually strives to improve and develop, then this award is for them.

THE CHILLI
AWARD

This award is presented to the person in the business who displays the most Sannam S4 Group team spirit. Whose actions and values are most aligned to the Sannam S4 Group vision and mission.



ENTER YOUR NOMINATION

Simply email the marketing team: marketing@sannams4.com with the name of the person that you are nominating, the award category you would like to nominate them for and your reason for the nomination.

All nominations will then be collated, judged and points allocated, to determine the second round category winners and runners up.

Judges are selected completely at random and a further communication will be issued internally announcing who they will be for this round, in due course.

KEY DATES

1st March 2022 – 29th April 2022:	Open Nominations
26th May 2022:	Awards Announcement via Pulse
26th May 2022 – 29th July 2022:	Open Nominations
25th August 2022:	Awards Announcement via Pulse
9th December 2022:	Global Spotlight Award Finals

QUESTIONS? COMMENTS?

Please email the marketing team: marketing@sannams4.com

GET YOUR THINKING CAPS ON AND THOSE NOMINATIONS IN!

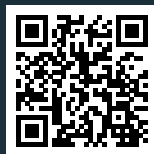
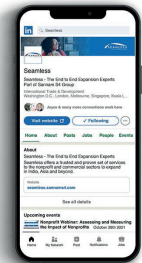
Submit your nomination via email to the marketing team: marketing@sannams4.com



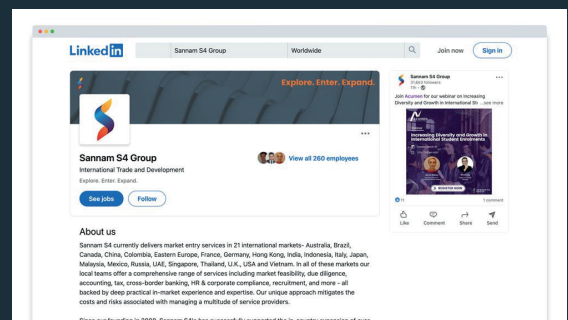
FOLLOW ALL 3 BRANDS ON LINKEDIN

We need your help growing our social media audience!
Follow our 3 brands on LinkedIn, make sure to like and share content with your network.

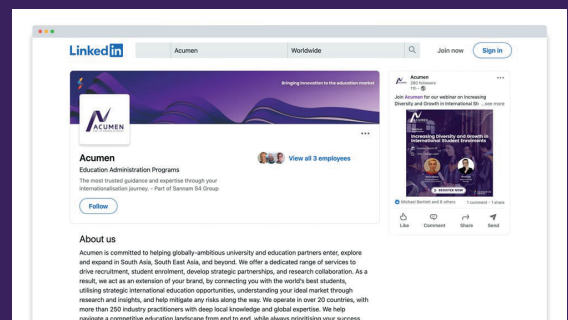
- 1 Open your camera on your phone and point at QR code
- 2 Camera will read QR code and a notification will appear
- 3 Click notification and follow on LinkedIn



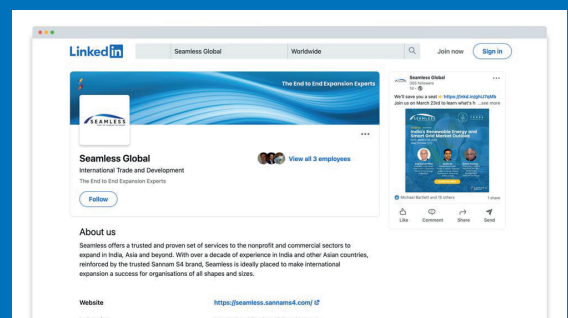
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<https://www.linkedin.com/company/acumen-edu>



<https://www.linkedin.com/company/seamlessglobal>



PULSE



Explore. Enter. Expand.